



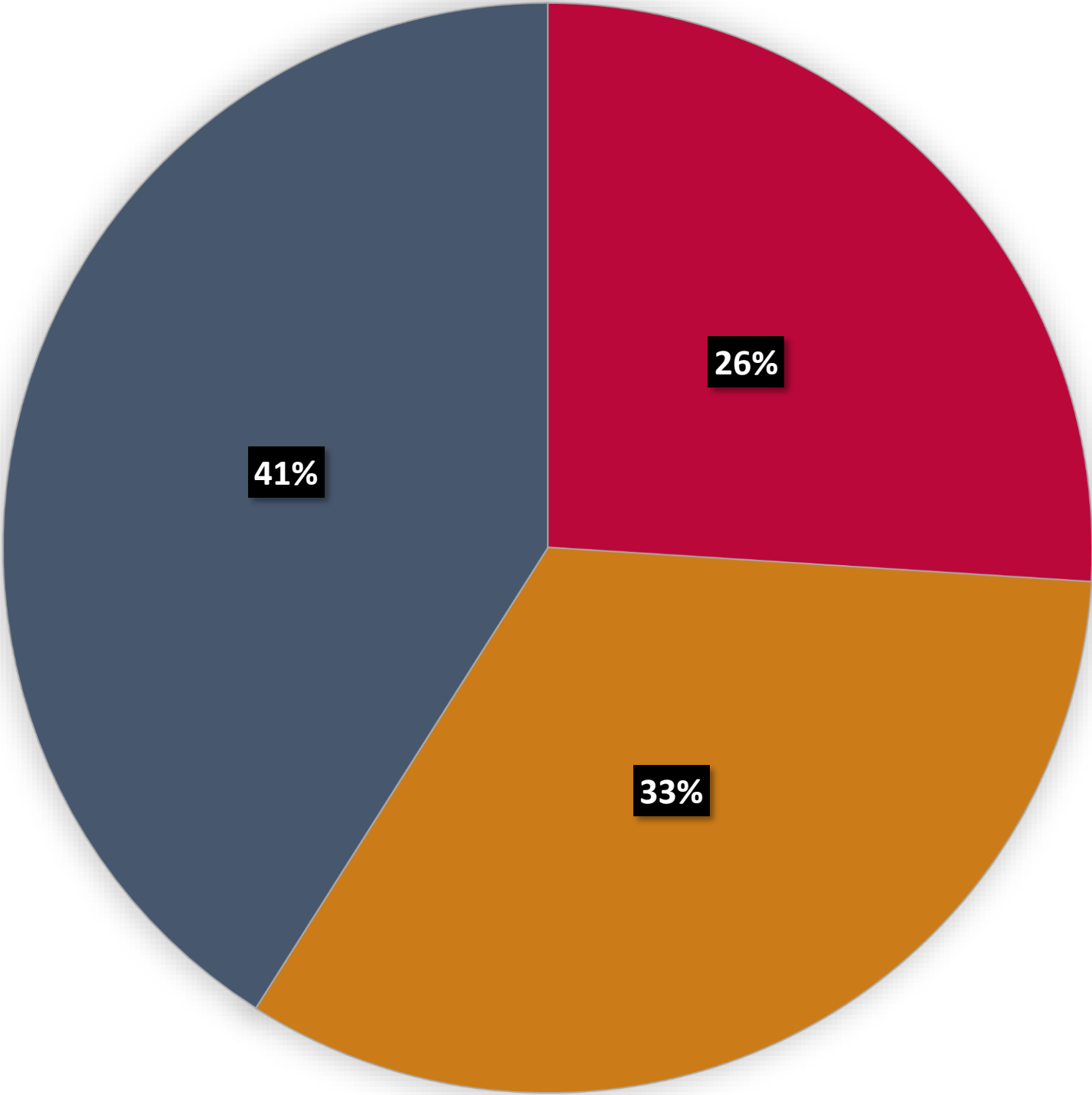
HERITAGE THEOLOGICAL SEMINARY

EMPLOYMENT / PLACEMENT SURVEY

*A SURVEY CONDUCTED IN JANUARY 2023 WITH
100 ALUMNI WHO GRADUATED IN 2017–2022*

1. Respondents by Degree/Diploma

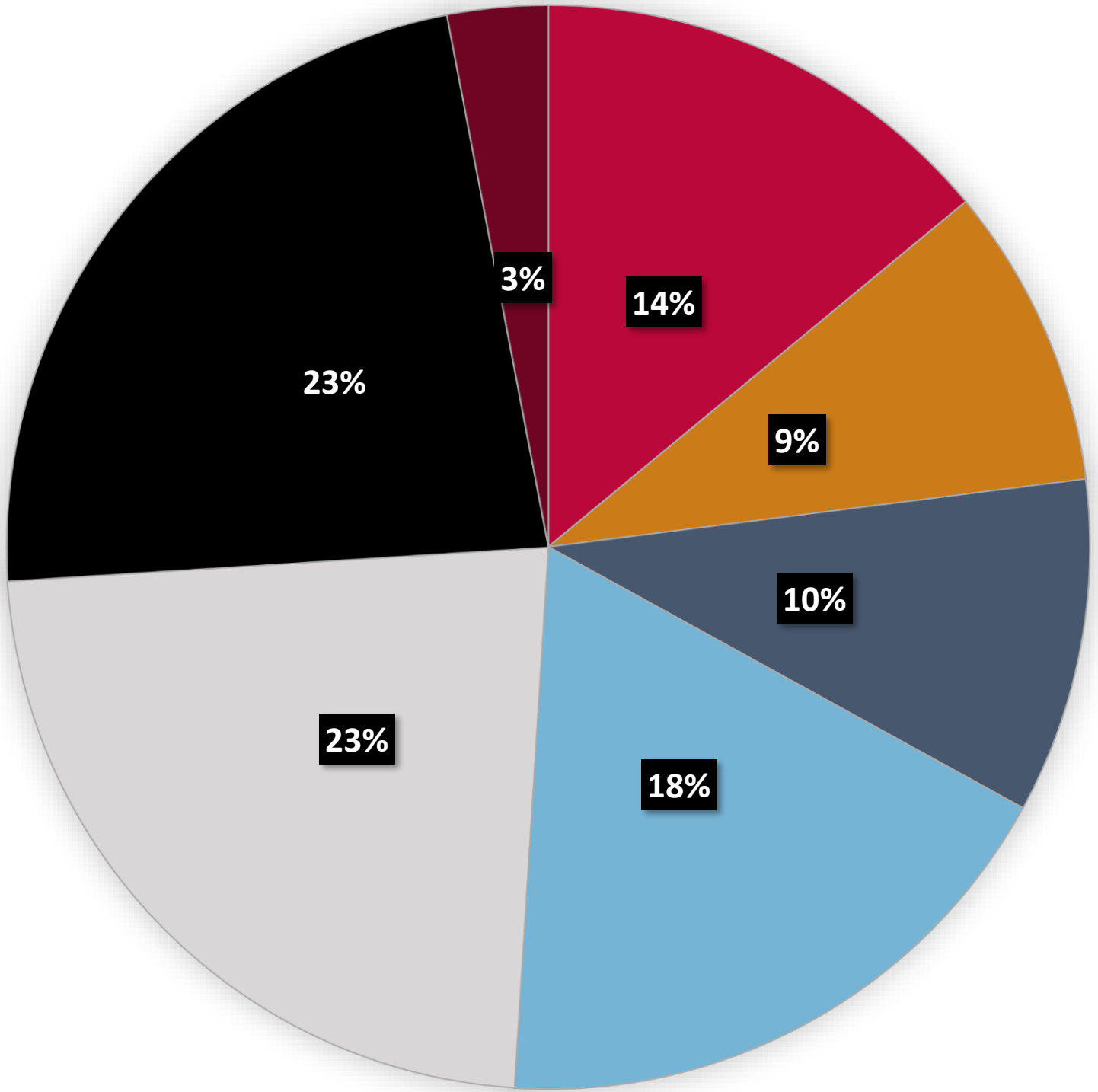
n = 100



■ Certificate/Diploma ■ Master of Divinity ■ Master of Theological Studies

2. Respondents by Graduation Year

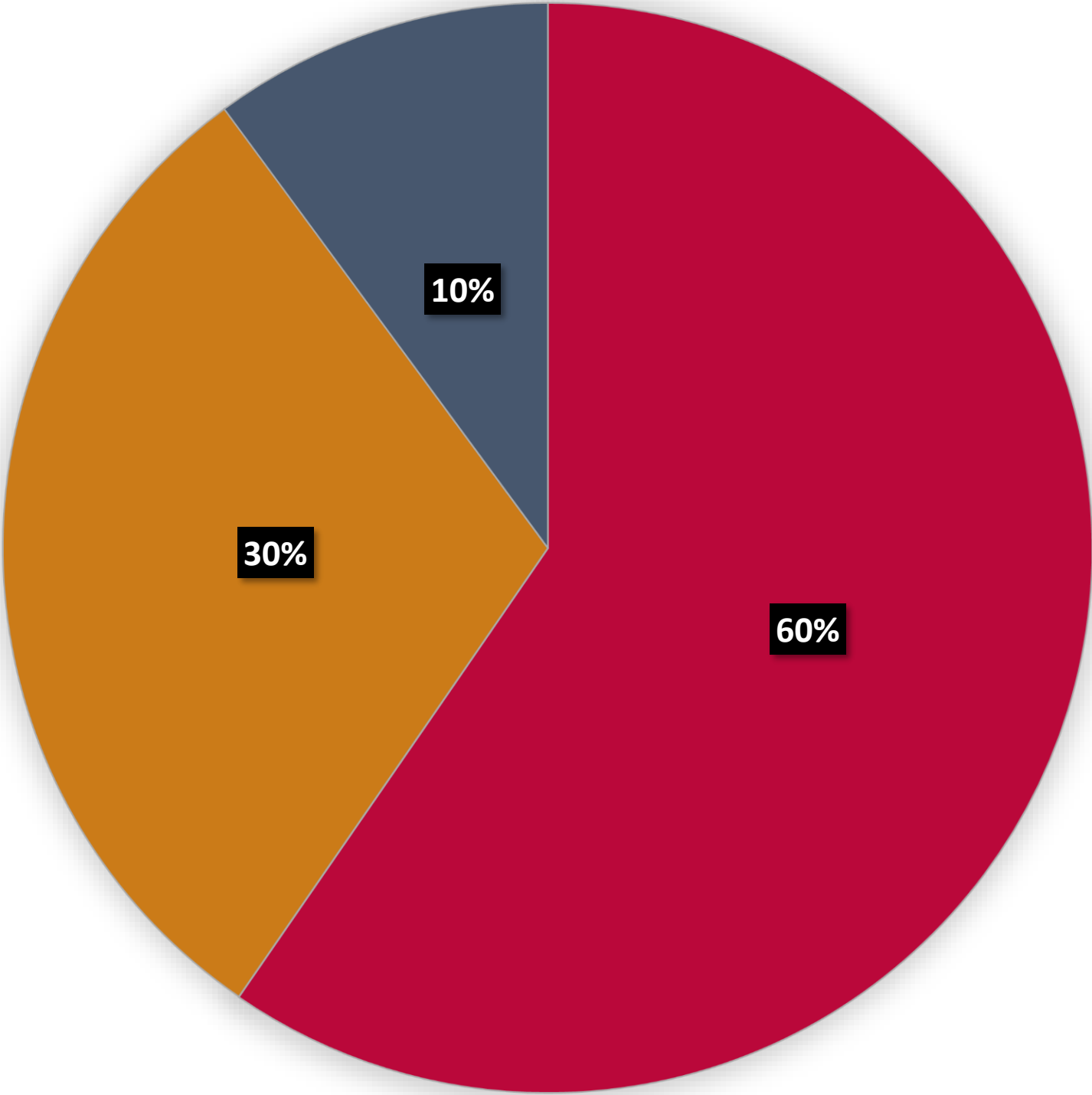
n = 100



■ 2017 ■ 2018 ■ 2019 ■ 2020 ■ 2021 ■ 2022 ■ Other

3. Respondents Currently Involved in Ministry

n = 99



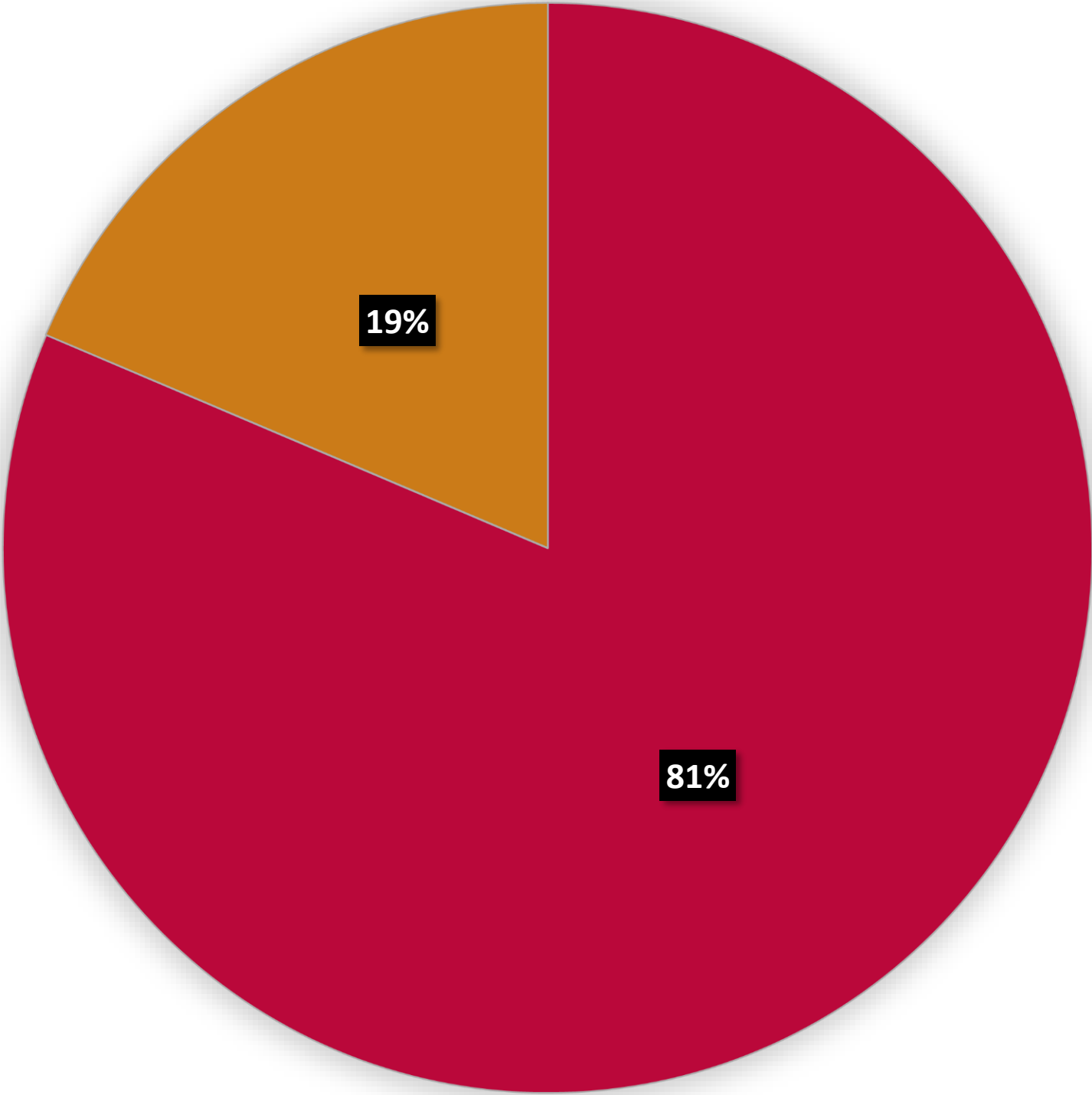
■ Yes (Paid)

■ Yes (Volunteer)

■ No

3a. Yes: Church or Parachurch

n = 86

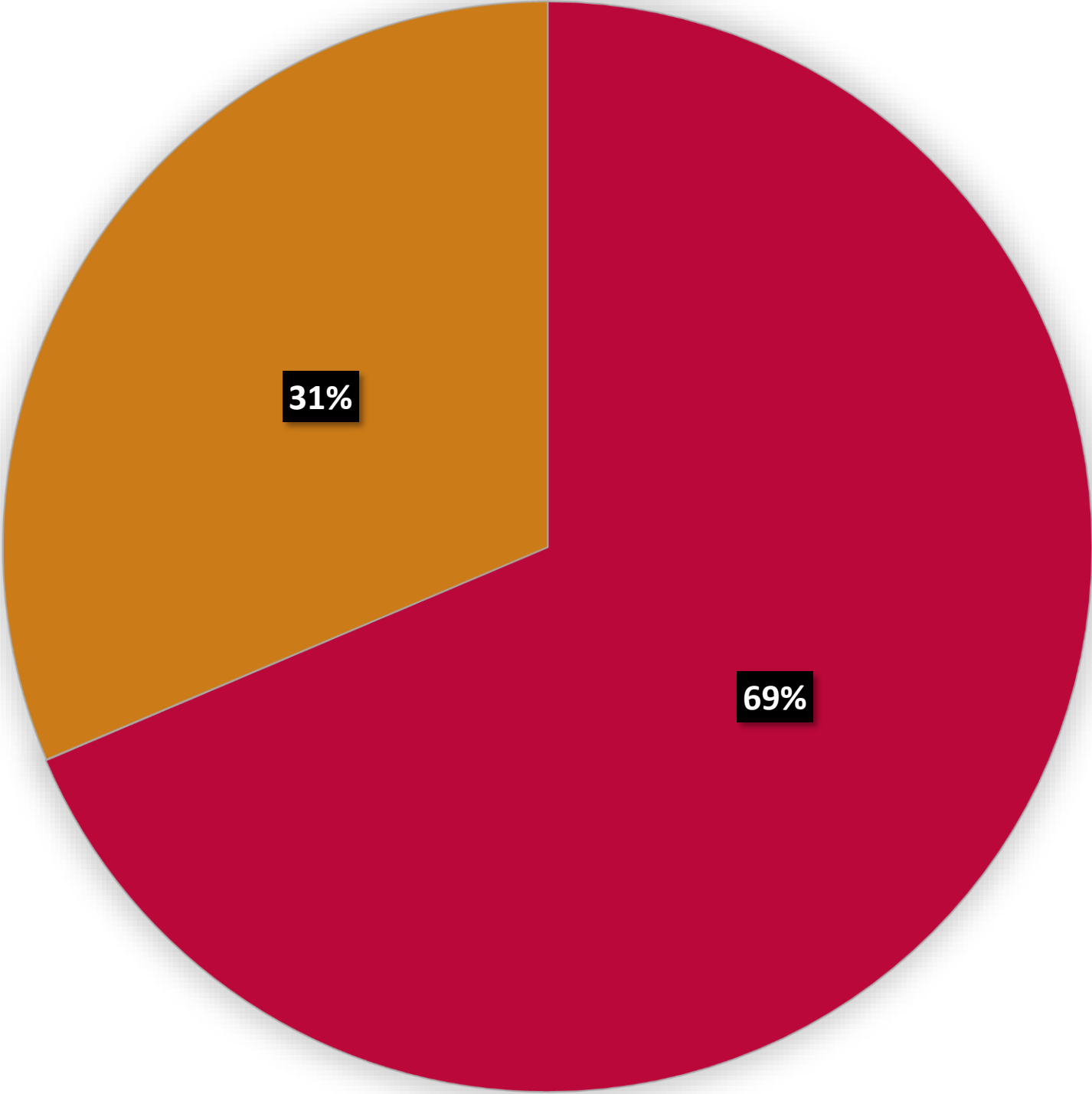


■ Church

■ Parachurch

3b. Yes: Were you involved in this ministry *before or during* your studies?

n = 86

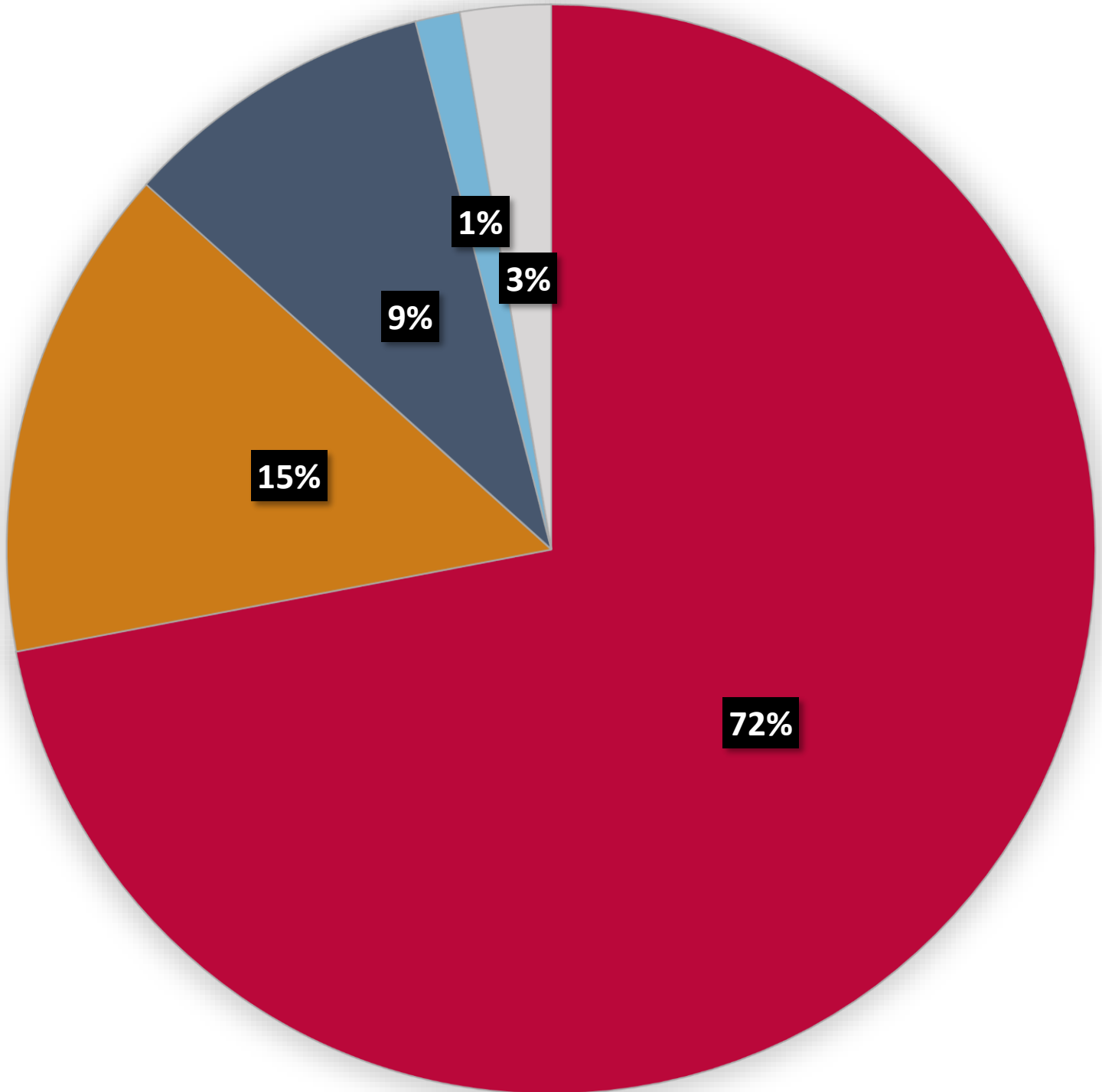


■ Yes

■ No

3c. Yes: How soon following graduation did you get involved in this ministry?

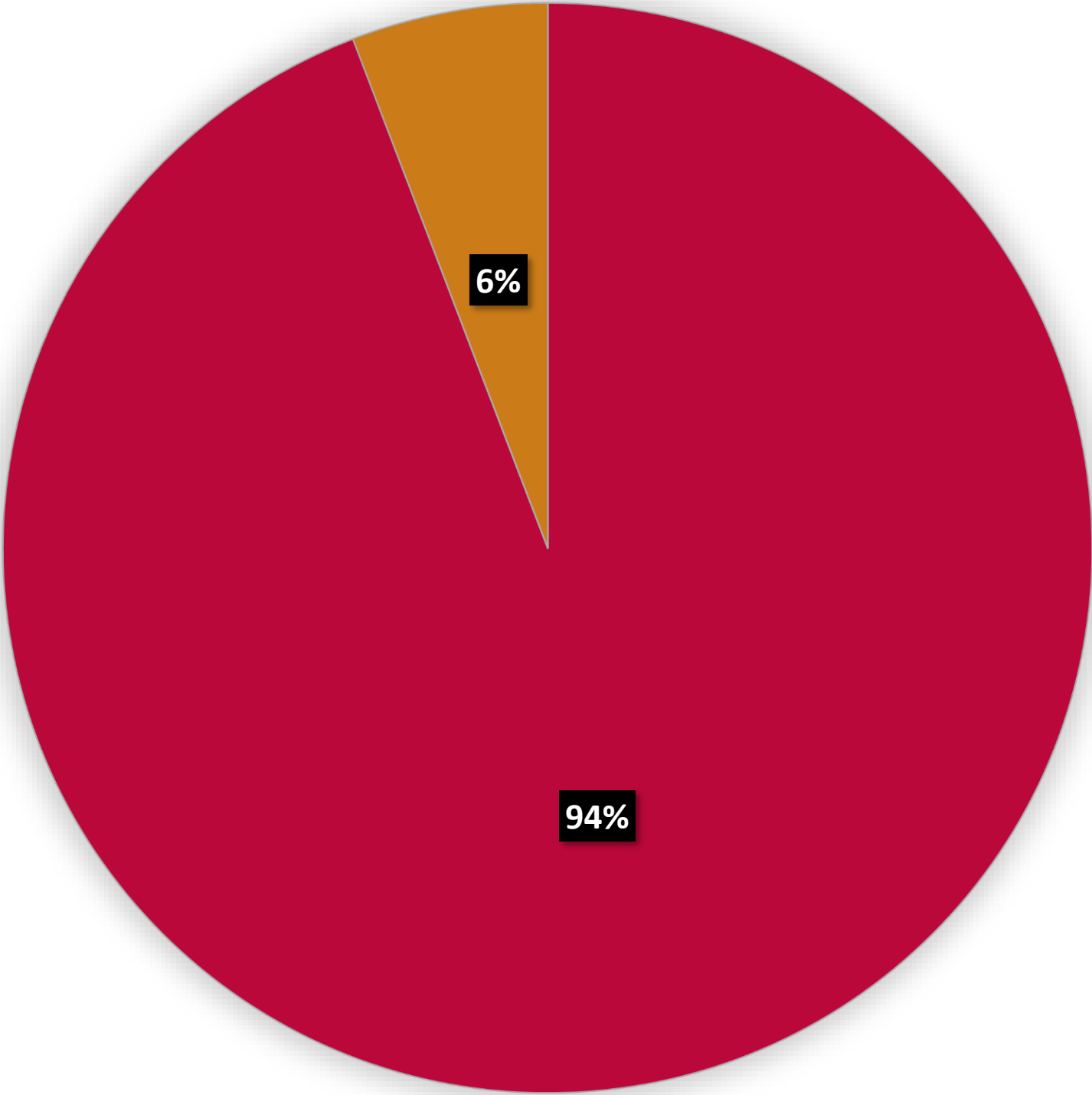
n = 75



■ Immediately ■ Within 1 year ■ Within 2 years ■ Within 3 years ■ Over 3 years

3d. Yes: Has your Heritage degree assisted you in ministry?

n = 86

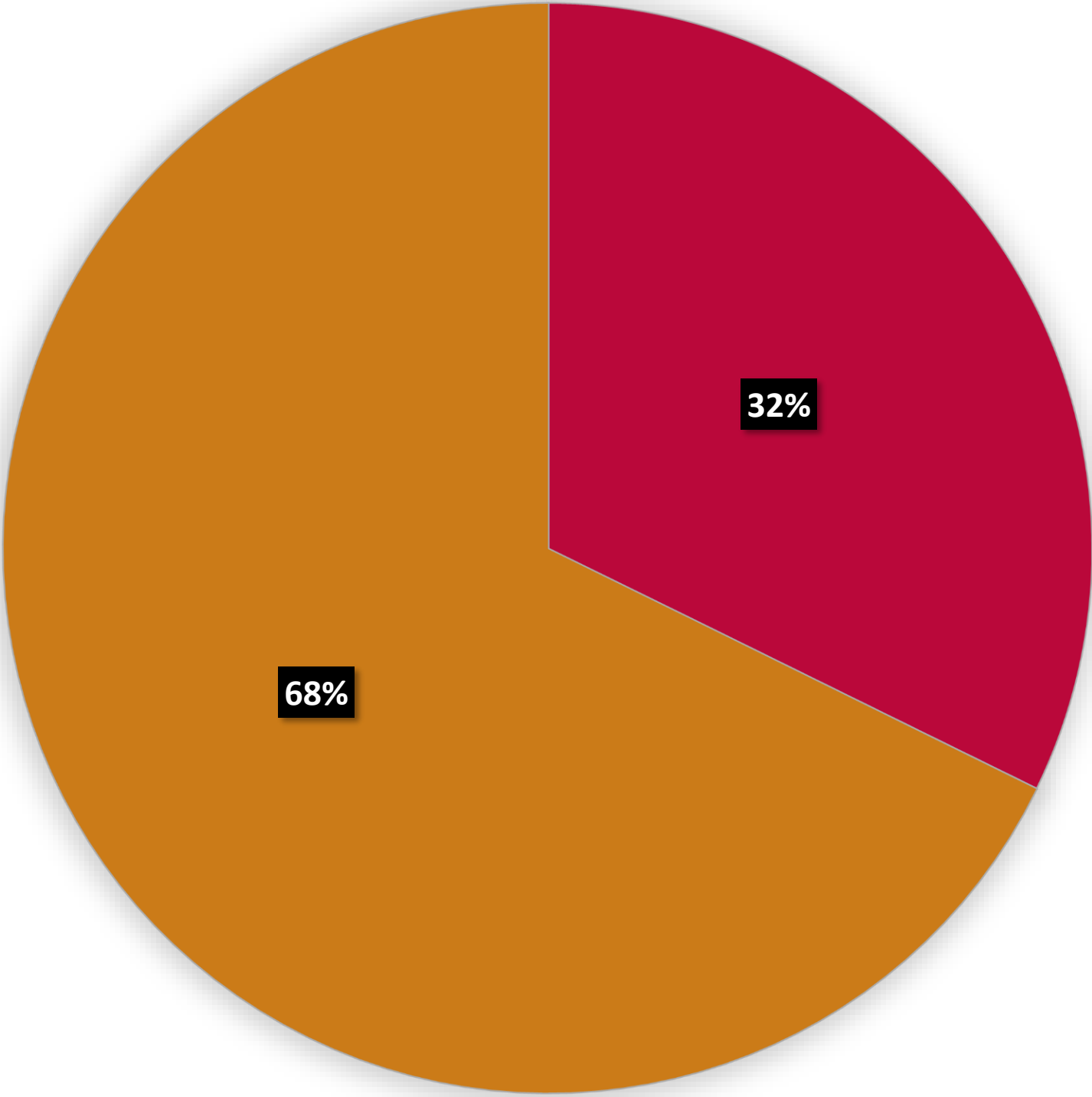


■ Yes

■ Somewhat

4. Respondents Pursued / Pursuing Further Studies

n = 93

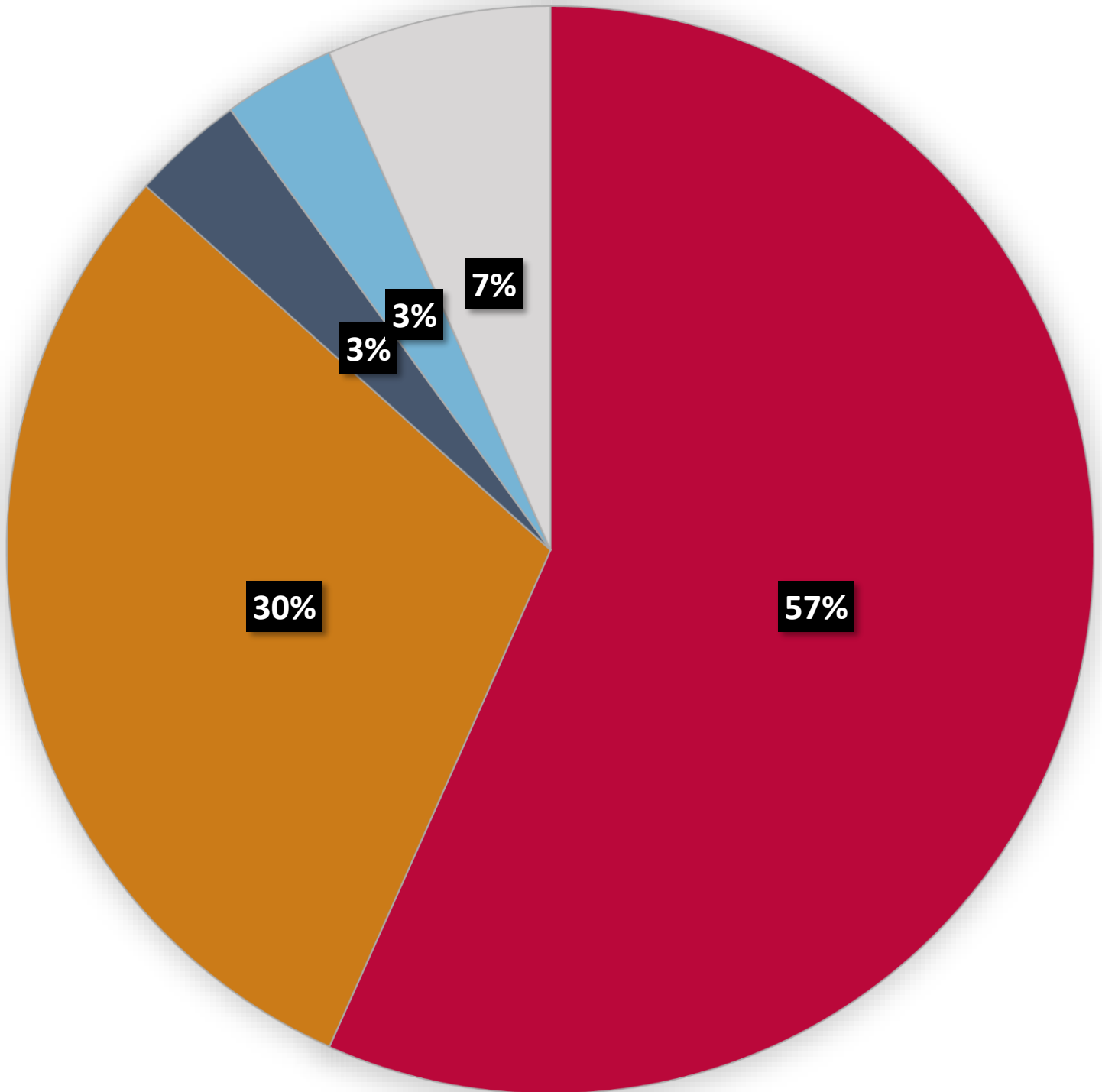


■ Yes

■ No

4a. Yes: What did you pursue / are you pursuing?

n = 30



■ Graduate (Masters) Studies

■ Postgraduate (Doctoral) Studies

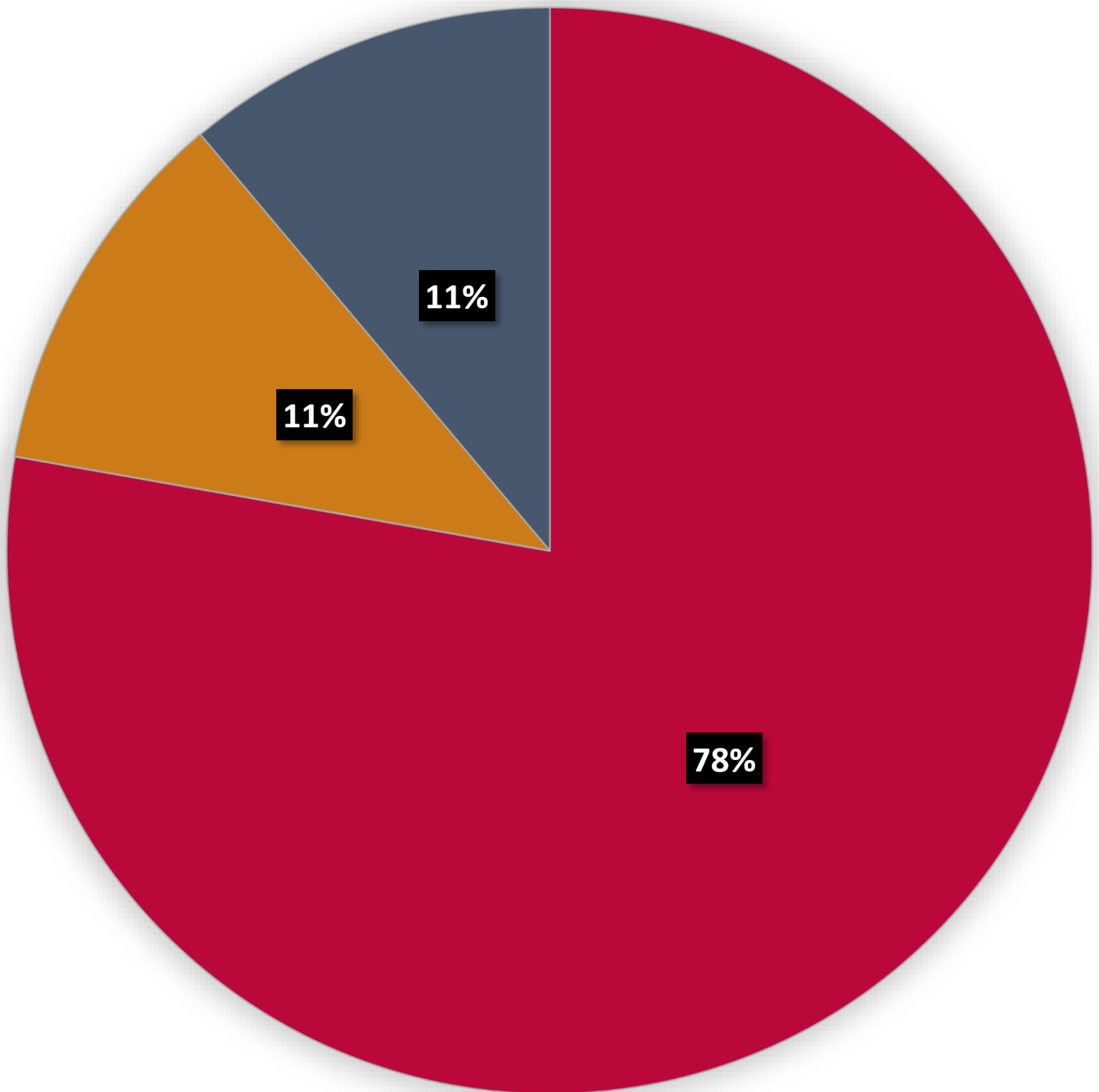
■ Community College

■ Trade/Apprenticeship

■ Bachelor's Degree (other field)

4b. Yes: How well did Heritage prepare you for further studies?

n = 27



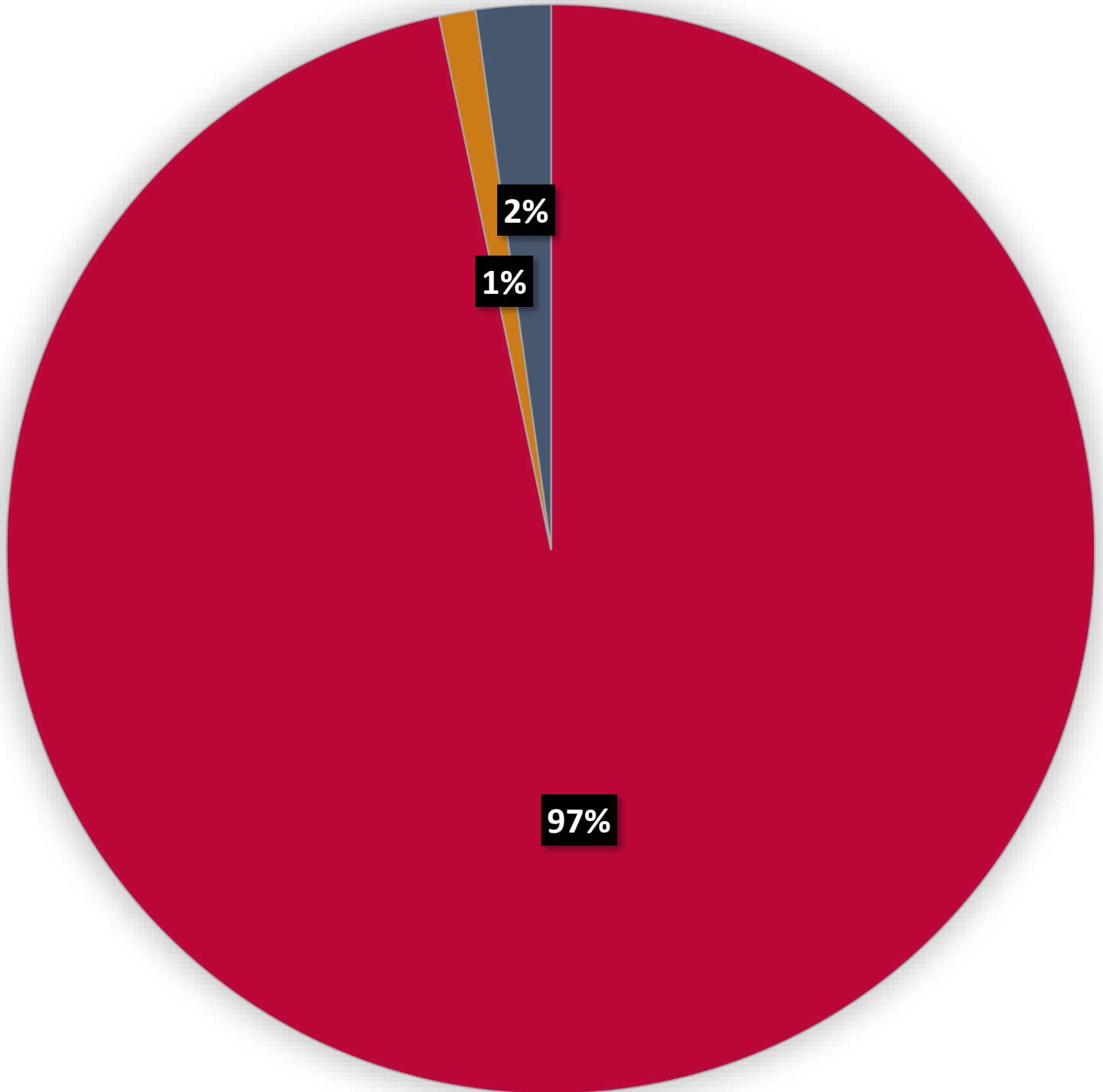
Very Well

Well

Not Well at All

5. How likely are you to recommend Heritage to a potential student?

n = 91



■ Very Likely / Likely ■ Neither Likely nor Unlikely ■ Unlikely / Very Unlikely